

## Jacobson Engineering Services

### *Health and Safety Policy Statement*

**Jacobson Engineering Services** believes that people are our single most important resource. We are committed to our employees' safety, and the safety of visitors, clients, contractors, subcontractors and the public. It is our goal to minimize our employees' exposure to the risks and hazards associated with our operation.

To ensure that **Jacobson Engineering Services** maintains a safe work environment for all employees, visitors, clients, contractors, subcontractors and the public and remains in compliance with all applicable health and safety legislation, an ongoing program, consisting of the following elements, will be maintained:

- Employee education, orientation and training;
- Hazard identification, assessment, and control;
- Worksite inspections;
- Health and safety promotion; and
- Event (near miss, incident and accident) investigations.

Management will ensure that Health and Safety concerns are considered as an integral part of our operating requirements. All occupational health and safety legislation, programs and procedures will be adhered to and enforced.

Every employee shall be aware of his/her health and safety related responsibilities and must do their part towards workplace safety. These responsibilities will be outlined in policy and available at all worksites.

It is our belief that all accidents and personal injuries are preventable. To attain an accident free workplace, everyone must contribute to this goal and maintain this commitment. Regardless of market demands and customer urgency, work must be performed safely.

This statement and all health and safety policies will be reviewed on an annual (minimum) basis to ensure that our health and safety policies and practices remain current.



Owner

Kevin Jacobson, P.Eng.

Dated: 2010.03.23